



HEALTH, SAFETY AND WELLBEING POLICY

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HEALTH, SAFETY AND WELLBEING POLICY

The Board of Governors at Manchester Metropolitan University is committed to the health, safety and wellbeing of its staff, students and visitors. The University is committed to ensuring a high standard of health, safety and wellbeing by learning from experience, continual improvement, and the management of risk.

The University is committed to pursuing high standards of health, safety and wellbeing that are open, supportive and responsive to the academic work environment. The University will ensure effective management of risk by working towards the following standards:

- Legal compliance as a minimum but working beyond this to good and best practice in the higher education sector.
- A process of continuous improvement and application of learning from experience.
- At a strategic level showing leadership and commitment to managing health, safety and wellbeing on a day-to-day basis, and leading by personal example.
- Using the process of informed risk assessment to reduce risk, design out hazards, produce safe systems of work and achieve appropriate controls over risks that cannot be eliminated.
- Clear health and safety responsibilities are set out for specific role-holders, staff and students at the University.
- Systems are in place to monitor health, safety and wellbeing management.
- Effective communication and consultation systems are in place for health, safety and wellbeing.
- Providing competent personnel through effective training, professional development and support, wherever possible from within existing staff resources, but with recognition that some circumstances may require external specialist advice.
- Risk management systems are in place to prevent injury and ill health.

The effective delivery of the Policy requires everyone to understand and accept their role and individual responsibility for health and safety. The Health and Safety Unit will provide professional support and advice to all areas and people in the University.

Malcolm Press

Professor Malcolm Press
Vice-Chancellor

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