

# Manchester Metropolitan University

## Organisation Development, Training & Diversity

### Appendix D

#### 1. Steps Taken to Develop Our Single Equality Scheme

Date	Action	Outcome
December 2009	Scoping of Single Equality Scheme	Agreed to include all 7 strands and project plan produced
January 2010	<ul style="list-style-type: none"> <li>• Establish list of key stakeholders for consultation meetings and activities.</li> <li>• Developed SES website and communication literature</li> <li>• Circulated posters, leaflets and emails to raise awareness of SES consultation campaign</li> </ul>	Consultation Strategy agreed and developed
February to May 2010	Initial consultation takes place <ul style="list-style-type: none"> <li>• Staff and Student Road shows across 7 campuses</li> <li>• Focus groups</li> <li>• Stakeholder Consultation Meetings( Unions, Fora and Student Union)</li> <li>• Discussion at DEOC</li> <li>• External Consultation conducted</li> </ul>	Completed 10 Meetings Received Feedback from 140 staff and Students which matched the equality profile of MMU
April to May 2010	First Draft of SES produced taking actions from old schemes and initial consultation.	Approach to SES approved by DEOC
June to August 2010	Draft of the SES approved by Directorate and issued for further consultation with staff, students and stakeholders	
September 2010	Final version produced	
September 2010	Final version submitted to Directorate for approval	
October	Final version presented to DEOC	
November	Final Version approved by the Board of Governors Finance and HR Committee	
December 2010	Final Version is launched	