

# **Asbestos Management Policy**

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#### Introduction

- 1.1. In accordance with Manchester Metropolitan University <u>Health and Safety Policy</u>, the Vice-Chancellor and Board of Governors are committed to achieving high standards of health and safety through the effective management of risk. In order to protect against exposure to Asbestos Containing Material [ACM] appropriate control measures have been put in place and are detailed below. The policy requires anyone involved with the control of ACMs to fully understand their responsibilities and adhere to this Policy and Management Plan.
- 1.2. The Manchester Metropolitan University recognises its responsibilities and duties under the Control of Asbestos Regulations (2012), referred hereafter as "CAR (2012)", and shall take appropriate action to protect the health and safety of students, staff, contractors, and others by effectively managing the risks associated with ACM identified in the University building stock.
- 1.3. The Estates, Facilities and Capital Development Directorate is responsible for the management of all University properties. As part of this, they shall manage the risks from ACM within university buildings during day-to-day use, operational maintenance and during alteration or refurbishment programmes. This duty of care will be extended to any facility, building or area which the University leases, rents or uses beyond the recognised University building stock.
- 1.4. Regulation 4 of CAR (2012) places a duty on the University to manage its asbestos through the production and implementation of an Asbestos Management Plan. The aim of the Asbestos Management Plan is to comply with the Duty to Manage Asbestos in Non-Domestic Premises.
- 1.5. The policy requires anyone involved with works on the fabric of the building to fully understand their responsibilities and adhere to this Policy and the Asbestos Management Plan.
- 1.6. Manchester Metropolitan University accepts that it is the legal "Duty Holder "and has an Asbestos Management Plan to comply with its legal obligations.

#### Scope

- 2.1 This policy provides an overview of the responsibilities and actions required by all persons who could be affected by asbestos (Relevant Persons). These may include:
  - Staff
  - Students
  - Contractors
  - Visitors
  - Public

#### **Legal Requirements**

- 3.1 With the introduction of the Control of Asbestos Regulations (2012) and in particular Regulation 4 of CAR (2012) this places a duty on the University to manage its asbestos through the production and implementation of an Asbestos Management Plan.
- 3.2 The aim of the Asbestos Management Plan is to comply with the Duty to Manage Asbestos in Non-Domestic Premises.
  - The Control of Asbestos Regulations (2012)
  - Regulation 4 Duty to manage asbestos in non-domestic premises

#### Responsibilities

- 4.1 Reference should be made to the University Health & Safety Policy for the roles and responsibilities of the Board of Governors, Vice Chancellor, Chief Operating Officer and the University Health & Safety Committee.
- 4.2 Further reference should be made to the Asbestos Management Plan which defines additional roles and responsibilities other than those stipulated within the University Health & Safety Policy.
- 4.3 The responsible person (employer) will be responsible not only for the safety of employees but also for any other relevant person who is lawfully on the premises.

#### **Asbestos Safety Management**

- 5.1 It is the policy of Manchester Metropolitan University, so far as reasonably practicable, to manage the risks associated with asbestos and to promote a positive asbestos safety culture that manages, reduces, and remediates against the dangers posed by asbestos.
- 5.2 Asbestos will be managed in line with the Control of Asbestos Regulations (2012) and the associated Health and Safety Executive Guidance.
- 5.3 It is the policy of Manchester Metropolitan University to:
- Prevent so far as is reasonably practicable the exposure of staff, students and other to the health risks associated with asbestos
- Appoint suitably qualified and competent persons to undertake the roles as defined in the guidance document Health & Safety Executive Guidance Document HSG 264 "Asbestos" 'The survey guide'
- Provide adequate financial and physical resources to implement and maintain the Asbestos Management Plan
- Identify and record the presence of ACMs within all University property so far as is reasonably practicable and to make assessments of the condition and the risk posed by these items
- Maintain identified ACMs or alternatively restrict access or undertake asbestos abatement

- Remove asbestos from its buildings where the risk cannot be appropriately managed and during refurbishment programmes
- Make information and guidance, regarding asbestos management, available to all employees who require it
- Employ only competent persons and suitable organisations to undertake asbestos related work at the University
- Review the Asbestos Management Plan as a minimum every 12 months but also following statutory or legislative changes
- Promote a positive asbestos culture at the University

### **Related Documents**

Asbestos Management Plan – MMU - Asbestos Management Plan (AMP)