

# STRATEGIC PERFORMANCE METRICS

The following pages provide an overview of the Key Performance Indicators (KPIs) targets set out in our Leadership in Sustainability Strategy 2022-2026. As the new strategy was released mid-way through the 2021/22 reporting year, some of our KPI methodologies and baseline calculations were still in development.

## Leadership in sustainability

| Key Performance Indicator and target  | Baseline year | Baseline data | 2021/22 performance     | 2026 target             |
|---|---------------|---------------|-------------------------|-------------------------|
| Maintain top three position in the People and Planet University League annually | 2021/22       | 1st place     | 1st place <sup>1</sup>  | Maintain top 3 position |
| Maintain ISO 14001:2015 certification annually                                  | 2021/22       | Certified     | Certified               | Maintain                |
| Achieve Responsible Futures accreditation biennially                            | 2021/22       | Accredited    | Accredited <sup>2</sup> | Maintain                |

## Academic innovation and impact

| Area   | Key Performance Indicator and target  | Baseline year | Baseline data     | 2021/22 performance     | 2026 target         |
|--|---|---------------|-------------------|-------------------------|---------------------|
| Education for Sustainable Development                      | At least 90% of students satisfied they have opportunities to gain sustainable development skills and knowledge | 2021/22       | 73.9%             | 73.9%                   | 90%                 |
|  | All courses include Education for Sustainable Development and climate change education                          | 2022/23       | To be established | To be reported in 22/23 | 100%                |
| Research contribution to the sustainable development goals | Membership of United Nations Academic Nations Impact (UNAI)   | 2021/22       | Member            | Maintained membership   | Maintain membership |

<sup>1</sup> Awarded 1st place in the People and Planet University League 2021/22 in December 2021

<sup>2</sup> Responsible Futures accreditation achieved May 2022