A pioneering new partnership to integrate clinical practice and academic research
Who we are

Pennine Care NHS Foundation Trust (PCFT) is an established leading provider of mental health and community services serving a population of 1.3 million across six boroughs in Greater Manchester. The Trust’s vision is to deliver the best care to patients, people and families in local communities, by working effectively with partners to help people to live well.

Manchester Metropolitan University is a thriving modern university with a vision to transform lives and make an impact on a global scale. With five faculties and 12 research centres across key disciplines, the university works closely with the city, with business, the community and academic peers, on a local, national and international scale.

Expertise in the Faculty of Health, Psychology and Social Care brings together internationally recognised and multidisciplinary researchers in six established Research Groups, with research projects spanning the fields of nursing, psychology, physiotherapy, social work, social care, and speech and language pathology.

Our vision

Leading together to deliver excellent healthcare and education to shape the future of communities.

Dr Henry Ticehurst, Medical Director (PCFT) and Professor Alison Chambers, Pro-VC, Faculty of Health, Psychology & Social Care (Manchester Met)

Pioneering new partnership | 3
What is the partnership?

Manchester Metropolitan University (Manchester Met) and Pennine Care NHS Foundation Trust (PCFT), through a joint venture, will deliver excellence in research, innovation, workforce development and education to promote a progressive mental health and community wellbeing agenda.

The overarching principles will be to ensure improved health outcomes within community settings through the integration of research and innovation into practice, to build evidence-based quality and service improvements.

The Partnership will bring together academic and clinical professionals to provide a platform for strategic developments across the organisations. It will integrate academic, clinical and social research and catalyse innovations. It will ensure that the workforce is equipped with the knowledge, skills and qualifications needed to deliver healthcare excellence in primary and secondary care across Greater Manchester.

The guiding principles for the partnership are health and social care integration and the development and improvement of health and wellbeing for our local population.
**Partnership Objectives**

The Partnership Board has agreed the following two workstreams:

### Research, Quality Improvement and Innovation

1. Undertake a scoping review and skills analysis of research and innovation and build research capacity
2. Develop priority-focused research proposals to generate income across the partnership
3. Evaluate new service models to support transformation
4. Develop expertise in data science analysis to support service and organisational change
5. Enable staff to engage effectively with innovation processes for continuous improvement

### Education and Workforce Development

1. Undertake a scoping review and skills analysis of educational and training requirements
2. Develop a refreshed educational portfolio to meet the changing needs within health and social care
3. To evaluate the implementation of adult community care quality standards

---

**Research, Quality Improvement and Innovation**

1. Undertake a scoping review and skills analysis of research and innovation and build research capacity
2. Develop priority-focused research proposals to generate income across the partnership
3. Evaluate new service models to support transformation
4. Develop expertise in data science analysis to support service and organisational change
5. Enable staff to engage effectively with innovation processes for continuous improvement

**Education and Workforce Development**

1. Undertake a scoping review and skills analysis of educational and training requirements
2. Develop a refreshed educational portfolio to meet the changing needs within health and social care
3. To evaluate the implementation of adult community care quality standards

---

**Education and Workforce Development**

1.1 Develop research, quality improvement and innovation-focused joint staffing roles and engagement with research
1.2 Produce a database of staff research skills, experience and interests
2.1 Submit two Partnership Bids in Year 1, three in Year 2 and four in Year 3 in relation to Healthy Young Minds, Drug and Alcohol services, and Mental Health in Primary Care
3.1 Undertake Psychological Medicine in Primary Care evaluation 2018-2021
4.1 Capitalise on Knowledge Transfer Partnership opportunities
4.2 Develop a specialist research data unit in collaboration with industry to drive evidence-based transformation and service improvement
5.1 Scope innovation frameworks and associated online platforms
5.2 Explore quality improvement tools – methodologies to determine optimal combinations to support change
5.3 Engage in conferences, workshops, expo/exhibitions, seminars and CPD

---

**Education and Workforce Development**

1.1 Undertake a skills and knowledge analysis of service areas
2.1 Develop the MMed (Psychiatry) programme
2.2 Validate a BSc Mental Health Nursing programme
2.3 Scope apprenticeship opportunities
2.4 Map and model an MSc programme for international graduates and NHS non-career grade
3.1 To evaluate the implementation of PCFT adult community care standards and recommend education and training needs to ensure high levels of fidelity within adult community nursing
3.2 To scope the use of the quality standards within pre-registration adult nursing curricula
Liz McCoy, Drug and Alcohol Directorate Manager, whose area of research is to explore, describe and quantify the impact of substance use within populations with a primary Mental Health diagnosis (including Personality Disorders) and vice versa for substance misuse clients. Her research will evaluate the impact of substance use and misuse on services and develop interventions to improve outcomes.

Ben Woffenden, Complaints Manager, whose area of research is to explore the most effective means of delivering service improvements within the NHS based on patient and carer experience feedback, which is frequently provided in narrative form. Ben will seek to understand current barriers to translating feedback into service improvements and the most effective means to overcome them.

Victoria Jordan, Capital Projects and Design Officer, whose area of research is to investigate how to create better therapeutic environments across mental health services. Her research will evaluate whether better environments have a positive impact on reducing violence and aggression and improving overall recovery.

Each of these doctoral projects will feed into development of services for people across Pennine’s delivery areas. Looking to the future, we are committed to extending the Professional Doctorate scholarship opportunities to other staff within the Partnership.

Highlights
Despite being a new partnership, a number of projects have already started which highlight the commitment to ensure improved health outcomes within mental health and community settings.

Professional Doctorate Scholarships
Creating research, innovation and education opportunities for staff represents a valuable element of the Partnership. We have launched a Professional Doctorate Scholarship Scheme and offered three fully funded places to members of staff within PCFT at Manchester Met.

The successful candidates and projects, are as follows:

Liz McCoy
Drug and Alcohol Directorate Manager, whose area of research is to explore, describe and quantify the impact of substance use within populations with a primary Mental Health diagnosis (including Personality Disorders) and vice versa for substance misuse clients. Her research will evaluate the impact of substance use and misuse on services and develop interventions to improve outcomes.

Ben Woffenden
Complaints Manager, whose area of research is to explore the most effective means of delivering service improvements within the NHS based on patient and carer experience feedback, which is frequently provided in narrative form. Ben will seek to understand current barriers to translating feedback into service improvements and the most effective means to overcome them.

Victoria Jordan
Capital Projects and Design Officer, whose area of research is to investigate how to create better therapeutic environments across mental health services. Her research will evaluate whether better environments have a positive impact on reducing violence and aggression and improving overall recovery.

Each of these doctoral projects will feed into development of services for people across Pennine’s delivery areas. Looking to the future, we are committed to extending the Professional Doctorate scholarship opportunities to other staff within the Partnership.
National Support for the Evaluation of New Service Models

We are working with the Centre for Mental Health and the NHS Confederation Mental Health Network on the evaluation of the recently commissioned Psychological Medicine in Primary Care Model in Stockport following a successful pilot of the innovative new service. In addition to the health economic and qualitative evaluation, through the Partnership we have coordinated a dissertation project for a master’s student, entitled, ‘Explore What Recovery Means in a Complex Needs Service’.

Training Opportunities for Staff - Hearing Voices Training with the Voice Collective

We offered academic and clinical staff free training places for a Hearing Voices event held on Friday, 17 November 2017. The Voice Collective have been delivering training to NHS CAMHS practitioners about supporting young people who hear voices, as specialist training is scarce. Through the Partnership, we invited the Voice Collective to deliver a training day in the North West, to promote skills development, ongoing study and to raise awareness.

Mental Health Nursing Undergraduate Degree

We are working together to develop a mental health nursing programme fit for the future, using the joint expertise of Pennine and Manchester Met staff, to educate new health professionals ready to work in the changing contexts of health and social care delivery.

White Rose Social Science Doctoral Training Partnership Award

A PhD application to the WRDTP for the Young Voices Study in collaboration with the Voice Collective and Pennine Care was successful. The project will focus on ‘Enhancing Effective Assessment and Frontline Interventions for Young People with Auditory, Visual and Sensory Hallucinations’.

How can you get involved?

We’d love to hear from you about ideas you have around the partnership and how you would like to get involved.

For further information, please visit: mmu.ac.uk/hpsc/business/partnerships/pennine-care

Email the Partnership Strategic Leads:

Reagan Blyth
Director of Service Modelling, Research and Innovation at Pennine Care NHS Foundation Trust: reagan.blyth@nhs.net

Julie Lachkovic
Principal Lecturer at Manchester Metropolitan University: j.lachkovic@mmu.ac.uk

Gemma Yarwood
Senior Lecturer at Manchester Metropolitan University: g.yarwood@mmu.ac.uk

Email Workstream Leads:

Education and Workforce Development
Nihal Fernando
Director of Medical Education at Pennine Care NHS Foundation Trust: nihal.fernando@nhs.net

Claire Hamshire
Head of Education at Manchester Metropolitan University: c.hamshire@mmu.ac.uk

Research, Quality Improvement and Innovation
Samantha Baron
Interim Head of Social Care and Social Work at Manchester Metropolitan University: s.baron@mmu.ac.uk

Reagan Blyth
Director of Service Modelling, Research and Innovation at Pennine Care NHS Foundation Trust: reagan.blyth@nhs.net